

Initial and Continuing Coverage Requirements



Health Insurance for **Personal Assistants**

Gaining eligibility into our health plans takes a **minimum of six months on the job**. To become eligible, you must work at least 120 hours a month for your first six months of employment. For example, if you start work in April and maintain an average of 120 hours a month, you will receive an eligibility packet by the middle of September, and your health insurance will begin October 1st.

Continuing Coverage - After you have enrolled in a health plan with us, you will be able to work fewer hours and keep your health plan. To remain enrolled in your health plan, you will need to continue to work at least 60 hours per month after you enroll.

Health Insurance for **Child Care Providers**

Gaining eligibility into our health plans takes a **minimum of eight months on the job**. To become eligible, you must care for the equivalent of two full-time CCAP children every month for the first eight months of your employment. For example, if you start work in May and care for the equivalent of two full-time CCAP children every month for eight months, you will receive an eligibility packet by the middle of December, and your health insurance will begin January 1st.

Continuing Coverage - After you have enrolled in a health plan with us, you will be able to work fewer days and keep your health plan. To remain enrolled in your health plan, you will need to continue to care for the equivalent of at least one part-time CCAP child.



Health Insurance for **Home Care Workers**

Gaining eligibility into our health plans takes a **minimum of six months on the job**. To become eligible, you must work an average of 18 hours per week for your first six months of employment. For example, if you start work in April and maintain an average of 18 hours a week, you will receive an eligibility packet by the middle of September, and your health insurance will begin October 1st.

Continuing Coverage - After you have enrolled in a health plan with us, you will be able to work fewer hours and keep your health plan. To remain enrolled in your health plan, you will need to continue to work an average of at least 15 hours per week after you enroll.



If you have questions about your initial eligibility requirements, including the exact number of days or hours you need to reach initial eligibility or how to keep this coverage, please contact us at (773) 385-9300.